

Friday – March 16, 2018 - 4:15 p.m.

Special Meeting

Present: Mayor Esther E. Manheimer, Presiding; Vice-Mayor Gwen C. Wisler; Councilman Brian D. Haynes; Councilman Vijay Kapoor; Councilwoman Julie V. Mayfield; Councilwoman Sheneika Smith; Councilman W. Keith Young; City Manager Gary W. Jackson; City Attorney Robin T. Currin; and City Clerk Magdalen Burleson

Mayor Manheimer opened the meeting at 4:15 p.m.

At Mayor Manheimer's request, City Manager Jackson explained the following management changes in City Hall. In summary, (1) based on the Council's Blue Ribbon Task Force recommendation, the Equity and Inclusion Office will be created and report directly to the City Manager; (2) Peggy Rowe will serve as Interim Assistant City Manager supervising directors of Human Resources, Information Technology, General Services, Internal Audit, and Office of Sustainability; (3) Jaime Joyner will serve as Interim Human Resources Director; (4) Jade Dundas will resume full responsibility for the capital projects management and bond program transparency; (5) Cathy Ball will continue as Assistant City Manager supervising directors of Public Works, Capital Projects, Water Resources, Transportation, Planning, Economic & Community Development, Development Services, and Parks & Recreation; and (6) departments reporting to the City Manager will now include Police, Fire, Finance, Communications & Public Engagement as well as the new Office of Equity and Inclusion. The organizational memorandum, along with a new organizational chart is available on the City's website.

Mayor Manheimer announced that Council will be holding a worksession on Tuesday, March 20, 2018, at 2:00 p.m. in the Council Chamber to talk about changes City Council wants to institute. A detailed agenda of that meeting is available on the City's website.

Mayor Manheimer announced that City Council will adjourn immediately after their closed session.

At 4:27 p.m. Councilwoman Smith moved to go into closed session (1) To consider the qualifications, competence, performance, character, fitness, or conditions of appointment of an individual public officer or employee; or to hear or investigate a complaint, charge, or grievance by or against an individual public officer or employee. The statutory authorization is contained in N.C. Gen. Stat. §143-318.11 (a)(6); and to prevent the disclosure of information that is confidential pursuant to N.C. Gen. Stat. § 160A-168, the Personnel Privacy Act. The statutory authorization is contained in N.C. Gen. Stat. § 143-318.11(a)(1); (2) To consult with an attorney employed by the City about matters with respect to which the attorney-client privilege between the City and its attorney must be preserved. The statutory authorization is N.C. Gen. Stat. sec. 143-318.11(a)(3); (3) To prevent disclosure of information that is privileged and confidential, pursuant to the laws of this State or the United States, or not considered a public record within the meaning of Chapter 132 of the General Statutes. The law that makes the information privileged and confidential is N.C.G.S. 143-318.11(a)(1); and (4) To plan, conduct, or hear reports concerning investigation of alleged criminal misconduct. The statutory authorization is contained in N.C.G.S. 143-318.11(a)(7). This motion was seconded by Vice-Mayor Wisler and carried unanimously.

At 7:55 p.m., Councilman Young moved to come out of closed session. This motion was seconded by Councilman Haynes carried unanimously.

At 7:55 p.m., Mayor Manheimer adjourned the meeting.

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City Clerk

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Mayor