Worksession

Present: Mayor Terry M. Bellamy, Presiding; Vice-Mayor Jan B. Davis; Councilwoman Robin L. Cape; Councilwoman Diana

Hollis Jones; Councilman R. Carl Mumpower; Councilman Brownie W. Newman; Councilman William A. Russell Jr.;

City Manager Gary W. Jackson; City Attorney Robert W. Oast Jr.; and City Clerk Magdalen Burleson

Absent: None

BUDGET REVIEW

Chief Financial Director Ben Durant said that the last Fiscal Year (FY) 2008-09 Budget Worksession is scheduled for June 17, 2008. At this worksession, staff will provide follow-up on outstanding issues from previous worksessions and receive final direction from Council regarding any changes that it would like to see made to the FY 2008-09 Manager's Recommended Budget.

Staff has identified the following items for discussion at the June 17, 2008, Budget worksession.

Funding for Youth-focused Gang Prevention Programs

At the May 27 Budget Worksession, Council directed staff to research the possibility of providing additional funding for youth-focused programs that would complement the Police Department's existing gang prevention efforts in the City. City Council indicated a willingness to commit \$50,000 in funding to this effort. The report below highlights existing City of Asheville youth-focused programs and includes information on outside programs that applied for CDBG grant funding during this year's funding process.

City of Asheville Youth-Focused Gang Prevention Programs:

The following is a summary of the youth-focused/gang prevention programs funded in-house: (1) CAYLA - \$158,000 (City funding is \$100,000 - Grants/Donations - \$58,000); (2) Gang Suppression Unit - \$93,470; (3) Getting Back to Basics - \$14,000; (4) Junior Citizens Police Academy - \$4,000; (5) Police Explorers Post - \$5,600; (6) Police Athletic League - n/a; (7) GREAT - \$3,000; (8) After School & Summer Licensed Child Care - \$268,623; (9) Summer Playground Program - \$135,560; (10) Summer Teen Program - \$67,780; and (11) Community Centers - After School - \$28,000. The specifics on these programs are below:

1) City of Asheville Youth Leadership Academy (CAYLA)

Description: The City of Asheville Youth Leadership Academy (CAYLA), created in April 2007, is designed to introduce Asheville High School students to civic-minded careers while encouraging them to take an active part in saving for their college education.

Objectives: CAYLA is committed to providing its students with a) a meaningful summer work experience, b) leadership development through seminars and community service, and c) college preparatory activities, including yearlong academic support. This year, as one of their assignments, the students will be researching gang prevention from a youth perspective and making recommendations to City staff.

Current Budget:

\$100,000 - General Fund

\$25,000 - Buncombe County Department of Social Services

\$25,000 - CFWNC Strategy Grant

\$4.000 - Gannett Foundation

\$4,000 - Carolina First

Service Demand: CAYLA is an integral part of the City's 'Grow Our Own' initiative, as envisioned by City of Asheville Mayor Terry Bellamy and the Asheville City Council. Currently, in partnership with the Asheville City Schools Foundation, CAYLA is targeted to students who wish to attend college. However, the vision of CAYLA is to expand the program to include those students who are interested in vocational opportunities and to those students who are interested in obtaining meaningful employment upon high school graduation without post-secondary education.

2008 Stats: This year, 20 students were accepted into the program from a pool of 38 applicants at AHS. We anticipate with the expansion of the program as noted above, our service demand would be approximately 100+ students placed with the

City, the County and with participating agencies and businesses.

2) APD Gang Suppression Unit

Description: Two detectives assigned to the Criminal Investigations Division who investigate gang related crimes throughout the City of Asheville.

Objectives: Tasked with gaining intelligence, suppressing, and cataloguing gang activity and providing gang prevention education to the community.

Current Budget: Personnel costs of \$93,470 for two detectives

Service Demand: Six months into the program and evaluating future demands

3) Getting Back to the Basics

Description: Yearlong mentoring program that focuses on at-risk youth and on assisting their families with employment skills, social skills and advocacy training.

Objectives: To provide year-round support and services to families with youths ages 11-21 who are socially or economically disenfranchised from the Asheville Metropolitan Community.

Current Budget: \$14,000 from APD and additional funds from private donors.

Service Demand: Increased service could be provided based on funding and volunteer support.

4) Junior Citizens Police Academy

Description: Free, week-long summer program that teaches teenagers, ages 13-17, more about the department's operations.

Objectives: To give youth an appreciation for law enforcement and to foster positive relationships between police and participating youth.

Current Budget: Approximately \$2,500 for the week for supplies; \$1,500 in staff time.

Service Demand: Currently capped at 35 youth, but could be expanded into a two-week program to encourage more participation.

5) Police Explorers Post

Description: Free program that is a partnership between APD and the Boy Scouts of America.

Objectives: Promotes positive interactions between police and youth and gives young people hands-on experience with law enforcement activities, such as fingerprinting children as APD Explorers did for families at the Asheville Mall at this year's Community Police Day.

Current Budget: \$5,600

Service Demand: Currently recruiting more young people to participate and expand the program.

6) G.R.E.A.T.

Description: Partnership between the APD and Asheville City Schools to provide "Gang Resistance Education and Training" to middle school students.

Objectives: To give students the tools and support they need to resist the allure of gangs and their associated criminal activity.

Current Budget: \$3,000

Service Demand: APD offers will deliver program to as many children as school system wants.

7) Police Athletic League (PAL)

Description: Program under consideration in which police would partner with Parks and Recreation to create a sports league.

Objectives: Offering an opportunity for youth to be mentored by police officers while providing positive activities that would deter them from gang activity.

Current Budget: N/A

Service Demand: N/A

8) After School and Summer Licensed Child Care Programs

Description: The After School and Summer Program provide licensed child care, supervised recreation and enrichment activities to children in grades kindergarten through 5th grade. The program operates during the school year in hours after school, teacher work days, and holidays and during the summer out of school months. Activities include arts and crafts, games, sports, science, music, dance, homework time, and special events. Nutritious snacks are provided daily. The program is provided in partnership with Asheville City Schools.

Current Budget:

Total Cost for Child Care Program \$268,623 Total Revenue \$261,000

Service Demand: Vance site has an enrollment of 65 participates and Jones site has an enrollment of 35 participants. As for both summer sites, we have started a wait list, due to current staffing limits. We also have a wait list for Vance After School each year as well.

9) Summer Playground Program: June 9 - August 7

Description: A nine-week supervised recreation program for rising 1st – 5th graders, located at Asheville area community centers. This drop-in program includes games, crafts and field trips.

Current Budget:

Total Cost for Summer Playground Program \$135,560

Service Demand: The summer program serves a total of 351 participants at nine community center sites. We currently have 58 individuals on the waiting list.

10) Summer Teen Program: June 9 - August 7 (9 weeks)

Description: A nine-week supervised recreation program for teens ages 12-15, located at Asheville area community centers. This drop-in program provide affordable summertime activities for youth in the area of arts and crafts, music-dance, nature and outings, group active and quiet games as well as sports and hobbies.

Current Budget:

Total Cost for Summer Teen Program \$67,780

Service Demand: The summer program serves a total of 92 participants at (5) five community center sites. We currently have 6 individuals on the waiting list.

11) Community Centers-After School Programs (42 weeks)

Description: The After School Program is a safe haven at (8) different community centers throughout the city and provides supervised recreation and enrichment activities to children in grades kindergarten through 5th grade. The program operates during the school year in hours after school, teacher work days, and holidays. Activities include arts and crafts, games, sports, science, music, dance, homework time, and special events.

Current Budget:

Total Cost for Summer Playground Program

\$28,000

Service Demand: The after-school program serves a total of 230 participants at (8) community center sites.

The following is a summary of the youth-focused/gang prevention program funded with Community Development Block Grant application that potentially addresses gang prevention: Hillcrest Program (Hillcrest Enrichment Program) - \$28,200. The specifics on this program is below:

1) Hillcrest Enrichment Program - \$28,200

Description: Serves children aged 6-14 years mainly from Hillcrest Apartments. Provides summer activities five days a week, 10:00 AM to 4:00 PM, and tutorial help and activities during the school year, 2:00 PM to 6:00 PM. 30 slots. Operated by the Housing Authority. Funds requested for staff salaries.

Objectives: Improve student academic performance; involve parents; reduce juvenile crime.

Pros:

- Well-established program; scored 74% in staff evaluation
- 83% of students met grade expectations in reading & math skills last year
- Helps highly at-risk children and involves their families
- Funded \$7,000 below requested amount and could use additional funds to hire more experienced tutors during school year.

Con:

Small program, not City wide

The following is a summary of the youth-focused/gang prevention programs that are not funded: Mission Possible - \$28,190; Better Skills - Better Jobs - \$25,000; and Each One Reach One - \$10,000. The specifics on these programs are below:

1) Mission Possible – requested \$28,190

Description: Summer program at Mission Hospitals providing experience in health care professions for 30 high school students, with follow-up mentoring through school year. Operated by Mission Healthcare Foundation. Funds requested for salaries, supplies, and student stipends.

Objectives: Successful course completion; improved academic performance;

Pros:

- Unique program emphasizing career possibilities
- Partnership with Asheville High School
- Scored 53% in staff evaluation

Con:

Students generally low-income but not the most vulnerable to gang activity

2) Better Skills-Better Jobs - requested \$25,000

Description: Employment and training program for public housing residents. Operated by the Housing Authority. Funding requested for client training costs and childcare.

Objectives: Employment and job retention

Pros:

- Well thought out program
- Scored 63% in staff evaluation

Con:

Not closely related to gang prevention: clients mainly women aged 20-35

3) Each One Reach One Youth Services - requested \$10,000

Description: Summer basketball program for 250 youth up to 21 years, with year-round mentoring and tutoring component. Operated by Each One Reach One Youth Coalition. Funding requested for team uniforms, supplies, and referees.

Objectives: Improve academic performance; reduce juvenile crime.

Pros:

- Targeted to youth at high risk of gang involvement
- Large scale summer program (200 served in 2007)
- Over 20 committed volunteers serving as coaches, mentors, etc.

Cons:

- Agency has no full-time staff, no audit, and limited capacity for the detailed record keeping required by CDBG regulations. Therefore scored only 36% in staff evaluation.
- Summer activity is not full-time (8-10 hours per week).

Follow-Up on Transit Expenditure & Revenue Trends

Council requested staff provide additional information on increases in the Transit Fund budget over the last four fiscal years, as well as show trends in federal and state grant funding over this same time period.

Director of Transit and Engineering Cathy Ball said that there has been an increase of \$1.6 Million from Fiscal Year 2006, which is attributed to the following: (a) increase in gas prices; (b) increase in salaries/benefits; (c) increase in maintenance costs; (d) expanded services (1) Fiscal Year 2007 extended evening services (\$275,000 estimate); and (2) Fiscal Year 2008 Transit Master Plan - \$100,000; and (e) pass through to Henderson County.

Using a chart, she showed the trends of Fiscal Year 2006 - \$3.8 Million; Fiscal Year 2007 - \$4.3 Million; Fiscal Year 2008 - \$5.0 Million; and Fiscal Year 2009 budget - \$5.4 Million.

Staffing Trends

Mr. Durant reviewed the multi-year staffing analysis so as to allow Council to review position growth in key service areas to compare back to strategic initiatives.

Fire Inspection and Water Wholesale Rate Fee Changes:

At the April 22, 2008, meeting, Council adopted the proposed FY 2008-09 fee changes that had been reviewed and endorsed by the Revenue & Finance Committee with two exceptions. Council requested more information before adopting the proposed wholesale water rates, and staff asked for additional time to finalize the proposed changes to the fire inspection fees. The Revenue & Finance Committee met on May 16, 2008, to review these two outstanding fee proposals, and voted to endorse staff's recommendations. He reviewed copy of the proposed changes to the fire inspection fees (\$230,000) and water wholesale fees (\$18,600). Council will be voting on these changes as a part of the budget adoption scheduled for the June 24 meeting.

Additional Grant Funding:

Since the FY 2008-09 Manager's Recommended Budget was originally presented to City Council on May 13, the City has received notice of additional grant funding that we will receive to support the City of Asheville Youth Leadership Academy (CAYLA) program and our environmental sustainability efforts. For the CAYLA program, the City will receive \$25,000 each from Buncombe County and the Community Foundation of Western North Carolina; along with \$4,000 from the Gannett Foundation and \$2,000 (plus the salary of one CAYLA student intern) from Carolina First Bank. This additional funding for CAYLA will allow the City to meet the increased expenses of administration and expansion and retain the current Program Coordinator as a full-time (FTE) position. The City has also been awarded a \$40,000 Mobile Source Emissions Reduction Grant from the N.C. Department of Environment and Natural Resources (DENR). One of the vehicles slated for replacement in next year's Capital Improvement Program (CIP) is a knuckle boom used for refuse collection. This grant funding will allow the City to purchase a compressed natural gas (CNG) knuckle boom instead of a diesel-powered vehicle. Staff will include the grant funding for these two programs in the budget ordinance that is brought before Council at the June 24 meeting.

Other Issues:

Also reviewed is information on Council FY 2008-09 salaries and travel allocation if Council would like to further discuss this information. Staff asked if Council wanted to provide \$50,000 in additional funding for youth-focused/gang prevention programs. Staff is also prepared to discuss any other budget issues that Council would like to address at this worksession.

Staff recommends that Council continue discussions of its budget priorities and provide staff with final direction on the FY 2008-09 Budget in preparation for adoption of the Budget at Council's next meeting on June 24.

Gang Prevention Programs

Councilman Newman wondered whether the City's participation in the Mission Possible project is still timely. Regarding the Better Skills - Better Jobs program, he felt it was a good program but does not really focus on youth. He did support the Each One Reach One program.

Councilman Mumpower felt the three unfunded programs were good, however, until we stop the open air drug market, drug thugs will continue to corrupt our children. He would advocate for the City continuing to concentrate on the one thing we can do that no one else can do - and that's enforcement.

Councilwoman Jones supported the Each One Reach One program and spoke in support of expanding on a limited scale the staffing that we have in our existing programs, e.g., the Summer Teen Program that has a waiting list.

Councilwoman Cape supported the Each One Reach One program and would be interested in learning more about how the Parks & Recreation Department would expand some of their programs if given additional resources.

Mayor Bellamy felt the information provided to Council identifies the need that the City needs to do more on gang prevention. They have done a remarkable job on focusing on youth - children under the age of 15. However, a lot of our issues are with teens over the age of 15. She didn't want the focus being on just unfunded programs, she wanted funding for gang prevention. The addition of police officers is not the only solution because two of our highest crime areas in the City two years ago (Burton Street and Pisgah View) have turned themselves around in that their success was not only the increased police presence, but it was the individuals in the neighborhood who took over their streets with jobs and enrichment programs. She supported the Each One Reach One program (which had previously applied for Community Development Block Grant (CDBG) funds but was not granted any funding due to the limited dollars of the CDBG program) working with the teens over the age of 18. She was not limiting her support of additional dollars for gang prevention just on these programs because there are some successful models already out there that need some assistance. Her goal is to see programs that take the teens off the street and teach them a trade. She asked City Manager Jackson for information regarding the overall investment in public safety, i.e., gang prevention officers, take-home vehicles, etc. She spoke about another success from the Weed & Seed Program being the community garden, in that the residents are not only providing food to the residents, but they are also selling the produce they grew. She said that Mission Possible is just for the summer, but are there other programs out there that we can partner with to ensure that our teens have an opportunity to be employed. We need to look at true solutions in working with the community and cultivating support to provide jobs for our teens.

Transit Expenditure & Revenue Trends

Assistant Director of Transportation and Engineering Ken Putnam and Transit Manager Mariate Echeverry responded to various questions from Council, some being, but are not limited to: how many staff members have been added to transit since 2006; fuel aside, what is the biggest hit on the \$1.6 Million increase; do the bus routes to Weaverville and Black Mountain add significantly to the increase in the transit budget; are we in the process of replacing our buses, and if so, what are the costs; are the bus drivers City employees; is the biggest increase the increased health care costs and salaries for the bus drivers; is the \$500,000 pass-through factor in the \$1.6 Million increase; and what is the total cost to operate our transit system.

Councilman Mumpower felt we are getting beyond the point of realism in that we are starting to exceed national averages in terms of the amount of subsidy which has gone up roughly 50% since 2006.

Councilwoman Cape felt that transit is an infrastructure that has been under-funded for way too long and it is a key item in the community. She supported the extended services and felt transit is a community-wide crisis and we can't take away the little transit options we offer people.

Councilman Newman felt the only meaningful transit service enhancements over the past couple of years was the creation of very basic bare bones evening transit service and he felt the City should provide that basic service. He was pleased we are doing a Master Transit Plan because we need to make sure that the money we invest in transit is the best cost effective way to do so.

Councilman Russell felt that the salaries and benefit increases for staff over the last four years is not exaggerated, with the normal cost of living adjustments. He was pleased that we have a chance with the new transit management company to see how we can run the transit system most cost effective.

At the suggestion of Vice-Mayor Davis, it was the consensus of Council for interim reports be provided to Council about the ridership on the expanded routes.

Mayor Bellamy is supportive of the budget and also supportive of receiving a comprehensive look at the ridership issues.

Water Wholesale Rate Fee

In response to Mayor Bellamy, Mr. Ron Kerns, Water Resources Operations Manager, explained that we communicated verbally with our four wholesale water customers our Capital Improvement Program for the water system.

Economic Development Commission Request

Mayor Bellamy said that regarding a request for \$50,000 for participation on the Economic Development Commission, she supported the allocation, with a caveat that a portion of that go towards helping us find a solution to our teen employment needs. She wants tools in place for all of our young people to be successful and requested the Economic Development Commission come back with some benchmarks in ways that help us achieve that goal.

Vice-Mayor Davis spoke in support of the \$50,000 allocation in that a big portion of the 600 new jobs that came to our community last year are a result of Commission's work.

Councilman Newman, Vice-Mayor Davis and Councilwoman Jones spoke in support of Mayor Bellamy's caveat on the \$50,000 allocation to the Economic Development Committee.

Councilman Mumpower felt we should concentrate on our core responsibilities and leave things that other people can do better than us to those other people. This is one of those things and he could not support the \$50,000 allocation to the Economic Development Commission.

Councilwoman Cape supported \$50,000 to the Economic Development Commission and suggested a conversation with the Commission to clarify whether the City is being asked to contribute \$50,000 to have a seat on that Commission. In addition, she noted that Buncombe County pays \$365,000 and since City residents are also County residents, City residents are already contributing to that bottom line. She would support the allocation this year but didn't want them to think that she would support it annually without having some input in a comprehensive study of what the City does contribute to.

Councilwoman Jones supported the funding for the Economic Development Commission with the Mayor Bellamy's caveat.

Council Line Items

Councilwoman Cape spoke about City Council budget line items. Council members are paid \$13,000 a year (Mayor receives \$18,000) and roughly \$5,000 a year for gas and other items. Serving on Council is an honor and service she is happy to perform, but she felt at some point the community has to have the option to evaluate what they expect of their Council members, e.g., expecting where they should be, and remembering that most people have to work for a living. There is also a line item for \$3,000 each for Council members to travel and attend local events. Council members are invited to local events that far exceed this amount of money so she asked the community to understand when a member is not able to attend the event. She felt it's fair for the community to understand what it is to do this job as a citizen representative.

Throughout discussion of Council members voicing their opinion on Council salaries and travel budget, Mr. Durant and Mr. Jackson responded to various questions/comments, some being, but are not limited to: what is the cost of living; does City Council get an incremental increase automatically every fiscal year; and how does Council's increase compare to City staff's annual increases.

Fire Inspection Fees

Assistant City Manager Richardson responded to a question raised by Councilman Mumpower regarding the formula for computing the actual cost for service if fire personnel have to be on duty regardless of whether we use them for inspections.

In summary, (1) there was not majority support to fund the Mission Possible Program; (2) there was not majority support to fund the Better Skills-Better Jobs program; (3) there was consensus of the majority of Council to support the Each One Reach One program; (4) staff was requested to get additional information on ridership; (5) majority of Council support to approve the fire inspection fees; (6) majority of Council support to fund \$50,000 to the Economic Development Commission with the caveat, in the contract similar to the outside agencies, that a portion of that go towards finding solutions to our teen employment needs; and (7) majority of Council support for the proposed Council's budget line items (with the policy coming back to Council at a later date).

Mayor Bellamy requested the presentation on the public safety trends.

PROPERTY DONATION BY PROGRESS ENERGY

City Attorney Oast said that this is the consideration of a resolution accepting donation of real property (4 acres – Riverside Drive) from Progress Energy

Last January, following some preliminary negotiations at the staff level, City Council authorized the City to enter into an agreement with Carolina Power & Light Company d/b/a Progress Energy (herein "PEC") for the donation by PEC to the City of 4 acres of property along Riverside Drive, between the railroad tracks on the east and the French Broad River on the west, running under the RiverLink Bridge, and includes the Jean Webb Park, currently designated as a County park.

The property was previously used as a gas manufacturing plant, and was the subject of an extensive environmental remediation process in 2004 and 2005. Pursuant to State law, PEC may make the property available for use for park and recreation purposes, subject to certain conditions and restrictions on its use. The details of the proposal were set out in the Staff Report from January 22, 2008. That report also had a map showing the location of the property. Of particular importance are the restrictions on the use of the property, which are summarized in the Staff Report.

As stated in the January Staff Report, the purpose of the Agreement was to indicate the City's willingness to accept the donation (with the restrictions and conditions), and to give the City some time to perform "due diligence" investigation of the environmental information, the title, and other matters, in order to determine if there were conditions that prevents the City's proposed use of the property, or impediments to the title that could not be cured. The Agreement was for 90 days, or until May 6. Due to the volume of material to review, and complexity of work, the time for completion of this work was extended by agreement to June 15. The title and environmental work have now been completed.

A. <u>Environmental work.</u> The environmental report explains how the review was conducted, including all of the documents reviewed, and contains the following conclusion:

Based on the thorough evaluation of the Main Site and the East Site and the Remedial Action Plan that was developed and implemented, the property of the former MGP is suitable for development of a park and recreational area by the City of Asheville. The institutional controls in the form of land restrictions are adequate to protect visitors and workers to developed areas.

- B. <u>Title work.</u> The information of record on the title to this property has been thoroughly searched. Although some minor issues were identified, it is anticipated that we will be able to resolve those issues sufficiently to obtain title insurance without exception (other than standard exceptions). Even if we cannot obtain coverage for all of the property, the possibility that an adverse claim will be made is remote.
- C. <u>Park use / restrictions.</u> The restrictions on the use of the property are summarized in the January Staff Report and will not be repeated here. They have been reviewed with the Parks and Recreation staff. The staff does not view the restrictions as interfering with the planned use of the area for a park facility.
- D. Other issues. There is currently in effect a license agreement between PEC and Buncombe County, dating from 1988, to allow the County to operate Jean Webb Park, which is included in the area to be donated to the City. Since last year, when the City began maintaining the property under agreement with PEC, we have also been maintaining Jean Webb Park under informal agreement with the County. In connection with the donation of the property to the City, the County has verbally agreed that it will terminate the license agreement and turn the area over to the City.

Due diligence and closing expenses could come to \$20,000, \$15,000 of which has already been budgeted. Development of the park and maintenance will be programmed into the budget for the Parks Department. At this time, no major capital improvements are planned.

Pros:

- Adds a key link to the City's parks and greenway system
- Activates a previously unused tract of land in a reviving area of the City
- Low acquisition cost
- Limited liability

Cons:

- Remote potential for future environmental issues to arise
- Limited uses

City staff recommends adoption of resolution accepting donation of property from Progress Energy Company.

In response to Councilman Mumpower, City Attorney Oast said that the tax value of the property is \$370,800. He said that he would have to get the appraised value from Progress Energy.

Parks & Recreation Director Roderick Simmons responded to Councilman Mumpower's inquiry about the anticipated annual maintenance cost of this property.

At 5:04 p.m., Mayor Bellamy announced a short recess.

BOARDS/COMMISSIONS

Vice-Mayor Davis said that the Boards & Commissions Committee had a request from the Transit Commission to expand their duties. After speaking with the Director of Transportation and Engineering Cathy Ball, she recommended that we wait to consider any changes until after the Transit Master Plan. The Boards & Commissions Committee concurs with that recommendation. Councilman Newman, who is liaison to the Transit Commission, felt it would be appropriate to hear from the Transit Commission. He recommended, and Mayor Bellamy approved, that they be scheduled on an upcoming worksession agenda.

Regarding the WNC Air Quality Agency appointment, Vice-Mayor Davis said that he would talk with Buncombe County and the WNC Air Quality Agency to see if they would be willing to reduce the 6-year terms on that board. It was the Boards & Commissions Committee consensus to leave Mr. Kahl on that Board until a decision is reached.

Regarding the Airport Authority, it was the consensus of Council to reappoint Councilman Newman.

Regarding the Citizens-Police Advisory Committee, it was the consensus of Council to re-advertise for an additional month.

Regarding the Civic Center Commission, it was the consensus of Council to reappoint W.L. Lack and Elizabeth Jones and appoint John West.

Regarding the Civil Service Board, it was the consensus of Council to re-advertise for an additional month.

Regarding the Crime Stoppers Board of Directors, it was the consensus of Council to appoint David Herbert and Michele McClure.

Regarding the Film Commission, it was the consensus of Council to interview Duncan D. St. Clair, III; Trent McDevitt, Donna Daniels and Jodi Shell. In addition, it was the consensus of Council to get an update on the Film Commission structure.

Regarding the Historic Resources Commission, it was the consensus of Council to reappoint Diane Duermit and appoint Hillary Gerstenberger.

Regarding the Recreation Board, it was the consensus of Council to (1) reappoint Scott Barnwell and Geoffrey Ferland; (2) appoint Wanda Hawthorne and Lonnie Gilliam; and (3) interview Betty Young and Davidson Jones.

It was the consensus of Council that the resolutions making these appointments be placed on the Consent Agenda at the June 24, 2008, meeting.

Vice-Mayor Davis noted that City staff is working on an ordinance to dissolve the Police Officers and Firefighters Disability Review Board. Those few employees that are still eligible won't qualify for benefits from this Board because their Local Government Employees Retirement System monthly benefit will exceed what they would be eligible for through this Board.

Closed Session

At 5:40 p.m., Councilman Mumpower moved to go into closed session for the following reasons: (1) To consult with an attorney employed by the City about matters with respect to which the attorney-client privilege between the City and its attorney must be preserved, including potential litigation. The statutory authorization is contained in G.S. 143-318.11(a) (3); (2) To prevent the disclosure of information that is confidential pursuant to the laws of North Carolina. That law that makes the information confidential is pursuant to N.C. Gen. Stat. sec. 143-318.10 (e). The statutory authority is contained in G.S. 143-318.11(a)(1); and (3) To consider the qualifications, competence, performance, character, fitness, conditions of appointment of an individual public officer or employee. The statutory authorization is contained in G.S. 143-318.11 (a) (6), and to prevent the disclosure of information that is confidential pursuant to G.S. 160A-168, the Personnel Privacy Act. The statutory authorization is contained in G.S. 143-318.11 (a) (1). This motion was seconded by Councilman Russell and carried unanimously.

At 6:40 p.m., Councilman Mumpower moved to come out of closed session. This motion was seconded by Councilwoman Jones and carried unanimously.

Mayor Bellamy adjourned the meeting at 6:40 p.m.		
CITY CLERK	MAYOR	